Cooperative education provides industry partners with access to the best and brightest students, who bring cutting-edge knowledge and skills into the workplace. Studies have shown that employment of co-op students is a cost-effective way for recruitment, development and evaluation of potential candidates for the future workforce. It promotes relationships between the university and industry that are key to meeting industry needs.

- Get a first hand look at some of ASU's most enthusiastic and ambitious students.
- Solve short-term and long-term resource needs in a cost-effective way.
- Free up experienced employees for additional opportunities.
- Source of the latest problem-solving techniques and ideas.
- Evaluate potential candidates for the future workforce.
- Train individuals in industry methods.
- Enjoy key visibility on ASU's campus.
- Use opportunities for technology transfer and knowledge sharing.

The details

Cooperative education is a structured method of complementing classroom education with paid practical work experience. A cooperative experience—known as a co-op—will provide academic credit for job experience directly related to a student's major. Cooperative education helps students make the school-to-work transition by providing real-world experiential learning.

Students usually begin the cooperative education program in their sophomore or junior year. Participants are classified as full-time students during the term they work full-time for an employer.

The program's intent is to make sure students are on track to graduate in four to five years.
eligibility and requirements

Eligible students must:
- Be enrolled at ASU within the past 12 months.
- Be full-time, with at least 12-credit hours per semester for the past two semesters.
- Have completed 30-credit hours, at least 12 at ASU.
- Major in an engineering discipline that participates in cooperative education.
- Complete at least one summer-fall or spring-summer co-op term at the bachelor's level.
- Have a minimum GPA of 3.0 for all ASU coursework.
- Be in good academic standing.

International students with F-1 and J-1 visas are not eligible at this time.

Participating students must:
- Complete the Co-op Degree Plan/Application form on Sun Devil CareerLink.
- Attend a Co-op orientation/info session.
- Identify opportunities on Sun Devil CareerLink and meet with Engineering Career Center staff to complete the application process.
- Provide updated résumés and be prepared to interview.
- Be willing to accept positions in any geographic location.

Exceptions to the eligibility criteria will be reviewed on a case-by-case basis by the Engineering Career Center.

Work Terms
Undergraduate students complete one work term, with an option for a second. Terms are either summer-fall or spring-summer and are aligned with ASU’s academic calendar.

Student Status
Students enroll in FSE 399 for one credit hour, and will be considered by ASU as a full-time student for the purposes of enrollment verification and loan deferment.

Evaluations
Faculty mentors and the Engineering Career Center monitor the academic progress and work performance of students. This provides a structured learning experience for both the student and employers.

Work Performance
If a student's performance is unacceptable or unprofessional, we ask that the employer first meet with the student to address performance issues. Due to a lack of work experience, some students may not realize their behavior is unacceptable. If there is no improvement after the feedback is provided, please immediately notify the student and the co-op advisor in the Engineering Career Center.