Stay on track to become employment ready!

The National Association of Colleges and Employers (NACE) conducted extensive research with employers and identified the competencies sought by industry when hiring new college graduates. Incorporate opportunities to develop these skills into your four-year career plan and your résumé.

“Your technical skills will get you hired. Your lack of people skills will get you fired. Your leadership and management skills will get you promoted.”

William Badger, Professor Emeritus, Ira A. Fulton Schools of Engineering

Consider: Skills recruiters seek

- **Critical thinking and problem solving**
  You are able to obtain, interpret and use knowledge, facts and data.

- **Oral and written communication**
  You have public speaking skills and can clearly write memos and complex technical reports.

- **Teamwork and collaboration**
  You can effectively work in diverse teams and are able to negotiate and manage conflict.

- **Digital technology**
  You are able to adapt effectively to new and emerging technologies.

- **Leadership**
  You are able to guide and motivate others as well as organize, prioritize and delegate work.

- **Professionalism and work ethic**
  You act responsibly with the interests of the larger community in mind.

- **Global intercultural fluency**
  You have the ability to interact respectfully with all people and understand individuals’ differences.

- **Career management**
  You can identify and demonstrate your skills and know how to find and evaluate opportunities.