How it works: A partnership between a company or organization looking to hire veterans, the Pat Tillman Veterans Center, Arizona State University’s Career and Professional Development Services and various ASU colleges, with the purpose of preparing student veterans for their professional journey during their academic experience at ASU.

Phase 1: Testimonials

**Purpose:** To begin building professional and personal networks through conversations.

**Format:** Informal meetings sponsored by a company where they invite their representatives, ideally other veterans and ASU alumni, to speak with current student veterans.

Phase 2: Internship

**Purpose:** Aims to build networks, develop skills and identify potential candidates to hire.

**Format:** Company identifies specific details associated with the internship and communicates requirements to students, and then looks to employ student veterans as interns to build experience and relationships.

Phase 3: Mentorship

**Purpose:** Connect student veteran with a mentor who can answer important transition questions.

**Format:** The goal is to establish a long-term professional connection that extends beyond the student’s academic experiences through interactions and time commitment determined by the mentor and the mentee.

Phase 4: Employment

**Purpose:** Company will screen student veterans and determine if employment is an option.

**Format:** Company and mentor have identified someone they’ve gotten to know well over time and decide whether they would like to offer them a position.

For more information or questions, please contact Michelle Loposky at mloposky@asu.edu.